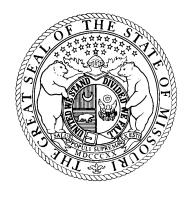
### STATE OF MISSOURI

Department of Economic Development Division of Professional Registration

### MISSOURI STATE BOARD OF NURSING



Fiscal Year 2001 Annual Report July 1, 2000—June 30, 2001

**Printed November 2001** 

### MISSOURI STATE BOARD OF NURSING

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### Respectfully Submitted To:

### The Honorable Governor Bob Holden

Joseph L. Driskill, Director
Department of Economic Development

Marilyn Taylor Williams, Director Department of Professional Registration

**Board Members** 

Robin Vogt, MSN, RN, FNP-C, President

Patricia Porterfield, RN, MSN, Vice-President

Janet Anderson, RN, Secretary

Arthur Bante, RN, BSA, CRNA, Member

Ian Davis, LPN, Member

Cordelia Esry, PhD, RN, Member

Paul Lineberry, PhD, Public Member

Patricia Versluis, RN, Member

Charlotte York, LPN, Member

Members of the Nursing Profession and the Public

### PRESIDENT'S INTRODUCTION

By Robin S. Vogt, MSN, RN, FNP-C

The Mission of the Missouri State Board of Nursing is to ensure safe and effective nursing care in the interest of public protection. In order to share with the public the services provided by the Board, this Annual Report has been compiled to illustrate the business of the Board in Fiscal Year 2001.

The Board consists of nine members who are appointed by the Governor and are responsible for enforcing the provisions of Chapter 335, RSMo, the Nursing Practice Act. The Nursing Practice Act is the accumulation of laws that exist to govern and regulate the professions of advanced practice nurses, registered professional nurses and licensed practical nurses. In addition, the Nursing Practice Act sets standards for the approval of nursing schools in Missouri.

When executing the provisions of the Nursing Practice Act, the Board must consider not only the nurse, but also the patient and the community. To this end, the members of the Board, together with its staff, work diligently to ensure only qualified applicants are admitted to the practice of nursing in this state. The Board also acts as a policymaking body by assisting and clarifying practice issues facing nurses on a daily basis. Most importantly, the Board investigates all complaints against nursing licensees and subsequently disciplines those nurses who are found to have violated the Nursing Practice Act.

Missouri has approximately 92,000 licensed registered professional nurses and licensed practical nurses today. As a healthcare shortage of nurses looms before us nationally, we must strive to maintain the standard of care nurses have given in the past. Successful regulation is a partnership with hospitals, schools, and professional organizations. The board members are appreciative and grateful for the efforts and assistance provided by these groups.

In this rapidly changing arena, we pay tribute to all the nurses in Missouri who continue to provide excellence in nursing. We need to retain the nurses in Missouri and increase the number of those who want to have a career in nursing by being professional examples ourselves. Because of the commitment of those on the "front lines" in nursing, we are assured of continued quality care. Thank you to all of you who provide assistance to the Board and thank you to the nurses who make up our profession.

### Table of Contents

President's Introduction	5
Mission Statement	8
Philosophy	8
Meetings of the Board	9
Records and Reports	9
Board Presentations	9
Board Members	10
Staff	11
Board of Nursing Committees	12
Nursing Education	
Enrollment Statistics	
Student Loan Program	15
NCLEX® Examination Results	17
Licensure Statistics	17
Nursing Practice Activities	18
Summary of Complaints and Investigations in FY2001	20
Discipline	
Hearings	21
Financial Information	22
Fees	22
Revenue and Expenses	
Nursing Fund Balance	

Appendix A—Listing of Schools
Appendix B—LPNs & RNs by County

### Missouri State Board of Nursing

### Mission

The mission of the Missouri State Board of Nursing is to ensure safe and effective nursing care in the interest of public protection.

### **Philosophy**

The members of the State Board of Nursing believe health care consumers have the right to safe, competent nursing care, regardless of their race, color, gender, national origin, religion, age, disability or veteran status. Consumers of nursing care can best be protected by the judicious use of the authority of the Nursing Board. The Board should promote communications among and work cooperatively with local, state, and national nursing organizations, other organizations and individual members of the health team to ensure safe and effective nursing care for the citizens of Missouri.

The Board should also promote communications among its members and work cooperatively with national regulatory agencies to maintain current knowledge of and have input into issues that may affect the practice and regulation of nursing in the state.

In addition to the aforementioned, the Board should serve to provide a forum for representatives of nursing practice and nursing education in order to provide a greater opportunity for resolving philosophical differences with greater benefits ultimately to the consumer.

### **Committees**

The Mission of the Board was carried out through five regular committees during FY2001. The five committees are Executive, Practice, Discipline, Education, and Licensure. During FY2001, other special committees conducting business included the Finance Subcommittee and the Publications Subcommittee.

### Meetings

Four regularly scheduled meetings of the full Board, two full Board conference calls and one Strategic Planning meeting were held in FY2001. All committees conducted business through regular meetings and/or telephone conference calls that were conducted in compliance with the Missouri Sunshine Laws. Minutes of all meetings were duly recorded, filed and are maintained in the Board office.

### Records & Reports

The Board maintains records including name, address, and licensure status of all licensees. This information for all currently licensed nurses is public information. Our quarterly newsletter is distributed to Missouri schools of nursing, their students, hospitals, nursing homes, governmental agencies, organizations, licensees, and individuals interested in the issues relative to the Board of Nursing.

### **Board Presentations**

During FY2001, the Board conducted numerous presentations and workshops including the following:

- Advanced & Collaborative Practice—July 2000
- Collaborative Practice Laws—July 2000
- Mutual Recognition Forums—October 2000
- Rules & Regulations for APNS—September & November 2000
- Professional Issues for New School Nurses—September 2000
- Delegation—School Nurses & Public Health Nurses—November 2000
- Role of RN & LPN—Medication in the School Setting—November 2000
- Missouri Coalition Against Sexual Assault—March 2001
- North Carolina Board of Nursing: Nursing Program Approval Process—March 2001
- Delegation and Utilization of UAPs—May 2001
- Presentations to Nursing Program Students on statutes, licensure regulations, investigations and disciplinary process—throughout the year

### **Board Members**

Robin Vogt, MSN, RN, FNP-C, President Versailles, MO Term Expires: 06/01/2001

Patricia Porterfield, MSN, RN, Vice President St. Charles, MO Term Expires: 06/01/2000

> Janet Anderson, RN, Secretary Chillicothe, MO Term Expires: 06/01/2002

> Arthur Bante, RN, BSA, CRNA Jefferson City, MO Term Expires: 08/13/2000

Ian Davis, LPN
Blue Springs, MO
Term Expires: 06/01/2000
Resigned 06/07/2001

Cordelia Esry, PhD, RN Hamilton, MO Term Expires: 06/01/2001

**Paul Lineberry,** PhD, Public Member Columbia MO Term Expires: 06/01/2003

> Patricia Versluis, RN Neosho, MO Term Expires: 06/02/2000

Charlotte York, LPN, Vice President Sikeston, MO Term Expires: 06/01/2001

### Professional Staff

NAME TITLE

Calvina Thomas, PhD, RN	Executive Director
Lori Scheidt, BS	Acting Executive Director, effective 6/25/2001 Licensure Administrator
Liz Cardwell, RN, M.Ed.	Discipline Administrator
George Snodgrass	Investigations Administrator
Rita Tadych, PhD, RN	Practice Administrator

### Classified Staff

Linda Becker	Investigator II
Jo Ann Boyd	Clerk Typist III
Michelle Cartee	Licensing Technician I
Tammy Cottrell	Licensing Technician I
Robert Ehrhard	Investigator II
Judy Fechtel	Clerk Typist II
Andrea Goller	Clerk Typist III
Heather Graff	Licensing Technician II
Becki Hamilton	Clerk IV
JoAnn Hanley	Executive I
Jennifer Houston	Clerk Typist II
Kelly Maddox	Clerk Typist III
Sally Martin	Licensing Technician I
Lynn Nichols	Licensing Technician I
Monica Nichols	Clerk Typist II
Rose Oligschlaeger	Clerk Typist II
Mike Parkhurst	Licensing Technician I
Todd Rowland	Clerk Typist II
Rhonda Stegeman	Licensing Technician I
Linda Strobel	Clerk IV
Kathy Tucker	Licensing Technician I
Crystal Wilson	Licensing Technician I

### **Executive Committee**

The executive committee consists of four or five Board members, including President, Secretary/Treasurer, Vice-President, the immediate past president and the Public Member.

The goal of the Executive committee is to provide leadership in making quality decisions regarding the current and future operations of the Board. In the absence of the full board, the Executive committee may make decisions on behalf of the full board and present those decisions to the full board at the next full board meeting.

### **Education Committee**

Goals: Assist the Board in safeguarding the health and welfare of the public through defining the minimum standards for entry-level nursing programs and accrediting qualified nursing programs.

### **Objectives:**

- 1. Partner with key organizations to develop a plan for collaboration around the issue of congruence between education and practice.
- 2. Analyze issues related to nursing education with regulatory implications.
- 3. Advise nursing education programs on issues related to nursing education and licensure issues and to identify approaches to address issues.
- 4. Monitor all nursing programs for compliance with minimum standards.
- 5. Review complaints received against nursing programs and determine if

- action is warranted.
- Pursue disciplinary actions, when warranted, against the accreditation status of those nursing programs, who violate minimum standards.

### Licensure Committee

**Goals:** Assist the Board in safeguarding the health and welfare of the public through licensing qualified individuals. Develop, refine, and monitor policies and procedures relevant to licensure by examination, endorsement and renewal.

### **Objectives:**

- Review and make recommendations for policies regarding licensure by examination, endorsement, and renewals.
- 2. Review and make recommendations regarding license renewal process.
- 3. Review applications for examination, endorsement and renewal that do not meet guidelines for approval.
- Represent the Board or designate a representative to act as an expert witness in hearings.
- 5. Conduct regular review of rules relevant to licensure.
- 6. Educate the public and licensees on licensure issues.

### Discipline Committee

**Goals:** Assist the Board in safeguarding the health and welfare of the public through vigilance of the licensee's compliance with the Nursing Practice Act. Develop, refine, and monitor policies and procedures relevant to individuals who come under the complaint and disciplinary process.

### **Objectives:**

- Review complaints received against a nurse's license and determine whether discipline is warranted.
- 2. Recommend disciplinary actions on a case by case basis, when warranted, against the license of those nurses who violate the provisions of sections 335.011 to 334.096, RSMo.
- Incorporate rehabilitation of the impaired nurse through disciplinary agreement requirements.
- 4. Monitor disciplined licensees' adherence to their required stipulations, recommending further discipline, when warranted, if a violation of the agreement occurs.
- Educate the public and licensees on the causes for licensure denial and/or discipline.

### **Practice Committee**

Goals: Implement mechanisms to ensure practice that duly licensed nurses according to the Nursing Practice Act. Assist the Board in developing and effecting strategies to address current and evolving issues related to: health care, nursing aspects of health care, nursing practice by licensed nurses, the assignment or delegation of nursing tasks to unlicensed health care personnel, and the control and management of delegated nursing tasks. Act as a resource to the public, licensed nurses. nurse's employers, and other individuals or entities with interests in the practice of nursing.

### **Objectives:**

1. Review, draft and make policy and procedure recommendations related

- to general, specialized, expanded and advanced nursing practice.
- Provide consultation regarding practice issues with regard to legal definitions of nursing and ethical issues.
- Conduct regular review of rules relevant to the Committee.
- Draft position papers on nursing practice for recommendations to the Board.
- Provide input on practice needs relevant to clinical settings for the Education Committee.
- Review and make recommendations concerning trends regarding scope of nursing practice and delegated nursing acts.
- 7. Review and make recommendations concerning trends regarding unlicensed health care personnel.
- Review and make recommendations to the board regarding specific scope of practice questions or concerns.
- Provide periodic public and licensee education regarding general and expanded nursing practice and advanced practice.
- Review and make recommendations regarding advanced nursing applications.
- Design and monitor advanced practice nursing application review process.
- 12. Provide guidance for the management of advanced practice nursing applications to ensure efficient and effective processing.
- 13. Review advanced practice nursing decisions as indicated and make recommendations to the Board.

### Nursing Education

During FY2001 there were 91 schools approved to provide nursing education in the State of Missouri. The schools included 41 Practical Nursing Programs, 20 Baccalaureate Degree Programs, 29 Associate Degree Programs, and one Diploma program. One Practical Nursing Program, one Associate Degree Program and one Diploma Program closed. One Practical Nursing Program, one Associate Degree Program and two Baccalaureate Degree Program opened in FY2001.

### Nursing Programs

The Nursing Programs approved by the Board of Nursing throughout the state of Missouri are listed in Appendix A. Programs with different levels of accreditation are denoted with footnotes. For definitions of the various levels of accreditation see Appendix A.

### **Enrollment Statistics**

### Students Admitted to Professional and Practical Nursing Programs

	FY 97	FY 98	FY 99	FY 2000	FY2001
Associate	1,796	1,979	1,286	1,118	1,295
Diploma	209	174	170	45	43
Baccalaureate	1,014	1,041	934	1,275	1,563
Practical	1,540	1,541	1,519	1,544	1,308
TOTALS	4,559	4,735	3,909	3,982	4,209

### Students Graduating from Professional and Practical Nursing Programs

	FY 97	FY 98	FY 99	FY 2000	FY2001
Associate	1,591	1,395	1,068	954	998
Diploma	157	160	110	41	29
Baccalaureate	1,134	1,095	898	941	694
Practical	1,485	1,308	1,161	1,071	807
TOTALS	4,367	3,958	3,237	3,007	2,528

### NURSING STUDENT LOAN AND LOAN REPAYMENT PROGRAMS

The Missouri Professional and Practical Nursing Student Loan Program and the Missouri Professional Nursing Student Loan Repayment Program were developed in 1991 to address the state's nursing shortages by providing financial aid for individuals pursuing a nursing career. The need for nurses appears to be a cyclic phenomenon, and it was believed these programs would assist in the leveling of the supply to facilitate recruitment of nurses into areas of need when supply was exceeded by the demand. Ideally, these programs would help prevent a nursing shortage in Missouri. Realistically, due to the foresight in planning for a shortage before it occurred, it is expected that Missouri will fare better than many states through a nursing shortage.

These programs are supported through a surcharge on Missouri nurses' licenses. In addition, funds from these programs are used to match federal funds through the State Loan Repayment Grant, to repay the debts of Advanced Practice Nurses providing primary care services in underserved areas of the state. At this time, no general revenue is used to support these programs. This is a program by nurses for nurses.

### MISSOURI PROFESSIONAL AND PRACTICAL NURSING STUDENT LOAN PROGRAM

The Missouri Professional and Practical Nursing Student Loan Program is designed to provide educational loans to professional nursing students (RN or higher) and practical nursing students (LPN) in exchange for service in an area of designated need in Missouri.

### Maximum loan amounts per academic year:

Professional Nursing Education...... \$5000 Practical Nursing Education ...... \$2500

### Repayment:

Loans will be repaid through service in public or non-profit agencies or institutions in areas of defined need. This process is referred to as forgiveness. Forgiveness of the principal and interest will occur at 25% per year for qualifying employment in an area of defined need (and may be pro-rated for part-time employment). An area of defined need is a geographic area or a nursing specialty that is experiencing a shortage of nurses.

If employment does not meet the criteria for forgiveness, a recipient's loan obligation will enter cash repayment status. A maximum of 48 months is allowed for repayment. All loans accrue interest at the rate of 9.5% per annum beginning the date the check is issued.

### MISSOURI PROFESSIONAL AND PRACTICAL NURSING STUDENT LOAN PROGRAM FY01

In July, 2000, there were 122 applications received. Of this number, 88 applicants were pursuing a RN and 34 applicants were pursuing a LPN.

A total of 35 applicants were selected to receive loans. Of these, two RN applicants declined the loan because they received other funding. Three RN applicants were not enrolled and one RN applicant was a part time student making all four ineligible to receive the loan. As a result, a total of 28 RN applicants received loans in the amount of \$5,000 each and one LPN applicant received a loan in the amount of \$2,500.

### July 2000

	RN	LPN	TOTAL
APPLICANTS	88	34	122
RECIPIENTS	28	1	29
LOAN AMT	\$140,000	\$2,500	\$142,500
REMAINING FUNDS	\$173,375	\$9,125	\$182,500
TOTAL	\$313,375	\$11,625	\$325,000

### December 2000

	RN	LPN	TOTAL
APPLICANTS	52	46	98
RECIPIENTS	35	3	38
LOAN AMT	\$175,000	\$7,500	\$182,500
REMAINING FUNDS	0	0	0
TOTAL	\$315,000	\$10,000	\$325,000

### Total FY 2001

	RN	LPN	TOTAL
APPLICANTS	140	80	220
RECIPIENTS	63	4	67
LOAN AMT	\$315,000	\$10,000	\$325,000
REMAINING FUNDS	0	0	0
TOTAL	\$315,000	\$10,000	\$325,000

### LOANS GRANTED FY2001

Total Loans by Program Type	
LPN—Practical Nursing Program	4
DIPLOMA—Diploma Program	3
ADN—Associate Degree Program	43
BSN—Baccalaureate Degree Program	15
MSN-Masters Degree Program	2
TOTAL	67

### MISSOURI PROFESSIONAL NURSING STUDENT LOAN REPAYMENT PROGRAM

In exchange for repayment of educational loans, nurses who are selected agree to provide nursing services through employment at a qualifying agency or in a qualifying area of need. The minimum contract period is two years at a specific contract site. The maximum annual repayment is \$5,000 for RNs and \$10,000 for Advanced Practice Nurses who meet certain criteria.

For more information about either of these programs or to receive an application, please visit the Missouri Department of Health's web site at www.health.state.mo. us or contact staff by telephone at 800-891-7415.

### NCLEX® Examination

Appointments for taking the National Council Licensure Examination (NCLEX) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

During FY2001, **1,660 Missouri**—educated RN graduates took the NCLEX-RN examination for the first time; 1,413 passed, which is an **85.12% pass rate**.

On a national level, **69,271 U.S.**—educated RN graduates took the NCLEX-RN examination for the first time; 58,319 passed, which is an **84.19% pass rate**.

During the same time period, **946 Missouri—educated PN graduates** took the NCLEX-PN examination for the first time; 848 passed, which is a **89.64% pass rate**.

On a national level, **35,438 U.S.**—educated PN graduates took the NCLEX-PN examination for the first time; 30,415 passed, which is a **85.83% pass rate**.

### License Renewal Information

All current Registered Nurse licenses expire April 30th of every odd numbered year and all current Licensed Practical Nurse licenses expire May 31st of every even numbered year. As of June 30, 2001, a total of 68,598 Registered Nurses and 23,452 Licensed Practical Nurses held current licenses to practice in Missouri, for a total of 92,050 nurses licensed to practice in this state. For a breakdown of RNs and LPNs by county see Appendix B.

### Licensure Statistics

	Registered Nurse	Licensed Practical Nurse
Licensure by Examination (includes nurses not educated in Missouri)	1,763	969
Licensure by Endorsement	2,105	331
Licensure by Renewal of a Lapsed or Inactive License	RN Renewal Year	1,310
Number of Nurses holding a current nursing license in Missouri as of 6/30/2001	68,598	23,452

### **Nursing Practice Activity**

Numeric Summary of Activities

The following is a numeric summary of areas addressed by the Missouri State Board of Nursing's Practice Committee during FY2001:

### SPECIFIC NURSE-CLIENT SITUATION REQUESTS REVIEWED

APN scope of practice7	
APN/RN scope of practice1	
RN scope of practice11	
LPN scope of practice4	
RN/LPN scope of practice3	
RN/LPN/UAP1	
Unlicensed assistive personnel1	
APN applications for recognition6	
Certifying body (APN)2	
Graduate nursing program (APN)0	
TOTAL 36	

### OTHER PRACTICE COMMITTEE BUSINESS CONDUCTED

Review of rules/regulationsReview of statutes for legislative	1
proposals or review of proposed	
bills	2
Review of open and closed minutes	. 13
Review of Practice Committee goals,	
objectives, structure, policies, etc	1
Collaborative Practice Task Force	
(Practice) Subcommittee Meeting	1
Collaborative Practice Task Force	
Meeting (Nursing, Healing Arts, Pharmacy)	_
Discussion/Report on Collaborative	
Practice Task Force Meeting (Nursing,	
Healing Arts, Pharmacy)	2
Discussion/Report on Collaborative	
Practice Task Force (Practice)	
Subcommittee	1
IV Therapy Task Force Subcommittee	
Meeting	
Election of Committee Chair	1
Discussion of Training Programs presented .	4
Review of other Nursing Board materials	1
Review of NCSBN Practice materials	1
Response to surveys	1
Other	
TOTAL	. 29

### **Practice Committee Board Members**

The members of the Practice Committee during FY2001 included:

- Arthur Bante, RN, CRNA
- Ian Davis, LPN
- Cordelia Esry, PhD, RN
- Paul Lineberry, PhD
- · Patricia Versluis, RN
- Robin Vogt, MSN, RN, FNP-C

### Committee and Subcommittee Meeting Summary

Between July 1, 2000 and June 30, 2001:

- The Missouri State Board of Nursing Practice Committee held conference calls on the following dates that preceded one of the following Full Board Meetings: September 2000, December 2000, March 2001, and June 2001.
- August 21, 2000
- September 6, 2000
- November 14, 2000
- February 22, 2001
- March 5, 2001
- May 3, 2001
- May 29, 2001

At its September 2000 Full Board meeting, the Missouri State Board of Nursing voted to accept the recommendation of the Practice Committee that several dates other than a November 2000 Collaborative Practice Task Force meeting be communicated to the Boards of Healing Arts and Pharmacy. Thereafter, the Missouri State Board of Nursing's Collaborative Practice Task Force Subcommittee of the Practice Committee, whose Board members included Cordelia Esry, PhD,

RN, Patricia Versluis, RN, and Robin Vogt, MSN, RN, FNP-C, held a meeting on December 6, 2000 at the Professional Registration building to:

- (a) Review and discuss the rule, 4 CSR 200-4.200 Collaborative Practce, in preparation for a January 5, 2001 Collaborative Practice Task Force Committee meeting with the Boards of Healing Arts and Pharmacy, and
- (b) Plan the meeting format and agenda for the Missouri State Board of Nursing-hosted January 5, 2001 Collaborative Practice Task Force meeting.

At the Full Board meeting on December 7, 2000, the Missouri State Board of Nursing voted to postpone the January 5, 2001 Collaborative Practice Task Force meeting to some time in April 2001. This decision was shared, in writing, with the Boards of Healing Arts and Pharmacy and included suggestions for the design of the April 2001 meeting. Further design suggestions were forwarded to the Boards of Healing Arts and Pharmacy in January 2001.

At the March 2001 Missouri State Board of Nursing Full Board meeting, Board members reviewed the Board of Healing Arts' vote not to participate in April 2001 meeting format suggestions and the Board of Healing Arts' request that the Practice Collaborative Task Force consider meeting only when issues with the rules arise. The Missouri State Board of Nursing decided to act in accord with the Board of Healing Arts' suggestion that the Collaborative Practice Task Force meet only when issues with the Collaborative Practice rule arise. This decision included the understanding that any one of the three

Boards may call for a meeting. No Collaborative Practice Task Force meetings took place during FY 2001.

During FY 2001, the Missouri State Board of Nursing, represented by Pat Versluis, RN, Robin Vogt, MSN, RN, FNP-C, and Rita Tadych PhD, RN, participated in a Department of Health Committee, whose purpose it was to develop a statement of clarification concerning licensed paramedic scope In March 2001, a of practice. paramedic clarification statement attached to a memorandum from Lois Kollmeyer, Director, Division of Health Standards and Licensure, went out to committee participants and other interested individuals or entities.

### Practice Area Board Office Activities

Between July 1, 2000 and June 30, 2001:

- Approximately 548 advanced practice nurse recognitions were granted.
- Approximately 511 advanced practice nurse applications came in to the Board office for processing.
- The Practice Area staff of the Board processed approximately 2,554 telephone requests from July 1, 2000 through June 30, 2001.
- The Practice Area staff of the Board addressed 761 practicerelated post office delivered mail, 789 e-mails, and 1,396 faxes for a total of 2,946.
- Numerous practice-related presentations were made within the State to various groups.

### Summary of Complaints and Investigations in FY2001

Each fiscal year the Board of Nursing receives complaints from various individuals and facilities alleging violations to the Nursing Practice Act by licensees. The complaints are reviewed and a determination is made as to whether or not an investigation is required. Following is a summary of the complaints and investigations that took place in FY2001.

Number of uninvestigated complaints carried over from FY2000	621
Number of new complaints received in FY2001	881
Total number of complaints requiring an investigation in FY2001	1502
Total number of investigations completed from 1502 complaints in FY2001	1065
Total remaining number of complaints requiring an investigation at the end of FY2001	437

### Investigation/Discipline

The Board of Nursing may take disciplinary action against a licensee for violation of the Nursing Practice Act (see 335.066, RSMo). The Board is authorized to impose any of the following disciplines singularly or in combination:

- Censure—least restrictive discipline. The imposition of censure acts as a public reprimand that is permanently kept in the licensee's file.
- Probation—places terms and conditions on the licensee's license.
- Suspension—requires that the licensee cease practicing nursing for a period not to exceed 3 years.
- Revocation—most restrictive discipline. The imposition mandates that the licensee immediately loses his/her license and may no longer practice nursing in Missouri.

### Grounds for Denial or Discipline

The Board may refuse to issue licenses or impose a disciplinary action pursuant to the provisions in Section 335.066, RSMo of the Nursing Practice Act for one or any combination of the causes listed below:

- Use or unlawful possession of any controlled substance, as defined in chapter 195, RSMo, or alcoholic beverage to an extent that such use impairs a person's ability to perform the work of any profession licensed or regulated by sections 335.011 to 335.096.
- 2. The person has been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution pursuant to the laws of any state or of the United States, for any offense reasonably related to the qualifications, functions or duties of any profession licensed or regulated pursuant to sections 335.011 to 335.096, for any offense an essential element of which is fraud, dishonesty or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed.
- 3. Use of fraud, deception, misrepresentation or bribery in securing any certificate of registration or authority, permit of license issued pursuant to sections 335.011 to 335.096 or in obtaining permission to take any

- examination given or required pursuant to sections 335.011 to 335.096.
- Obtaining or attempting to obtain any fee, charge, tuition, or other compensation by fraud, deception or misrepresentation.
- Incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty in the performance of the functions or duties of any profession licensed or regulated by sections 335.011 to 335.096.
- 6. Violation of, or assisting or enabling any person to violate, any provision of sections 335.011 to 335.096, or of any lawful rule or regulation adopted pursuant to sections 335.011 to 335.096.
- Impersonation of any person holding a certificate of registration or authority, permit or license or allowing any person to use his or her certificate of registration or authority, permit, license or diploma from any school.
- 8. Disciplinary action against the holder of a license or other right to practice any profession regulated by sections 335.011 to 335.096 granted by another state, territory, federal agency or country upon grounds for which revocation or suspension is authorized in this state.
- A person is finally adjudged insane or incompetent by a court of competent jurisdiction.
- Assisting or enabling any person to practice or offer to practice any profession licensed or regulated by sections 335.011 to 335.096 who is not registered and currently eligible to practice pursuant to sections 335.011 to 335.096.
- 11. Issuance of a certificate of registration or authority, permit or license based upon a material mistake in fact.
- 12. Violation of any professional trust or confidence.
- Use of any advertisement or solicitation which is false, misleading or deceptive to the general public or persons to whom the advertisement or solicitation is primarily directed.
- 14. Violation of the drug laws or rules and regulation of this state, any other state or the federal government.
- 15. Placement on an employee disqualification list or other related restriction or finding pertaining to employment within a health-related profession issued by any state or federal government or agency following final disposition by such state or federal government or agency.

### Discipline

### **Board Decisions**

The Board reviews all complaints that are filed against the license of a nurse. Following an investigation, the Board determines whether or not to pursue discipline. If the board decides that disciplinary action is appropriate, the Board may impose censure, probation, suspension, and/or revocation.

During FY2001, the Board reviewed 1050 complaints. Of those, the Board decided to pursue disciplinary action in 228 cases.

### Types of Discipline in FY2001

A total of 132 disciplinary actions became effective in FY2001. Listed below are the totals regarding each type of action taken:

Censure	31
Suspension/Probation	5
Probation	90
Revocation	6
Total	132

The next table represents the causes related to the above actions taken. Please note that the total number of causes will not correlate with the total number of actions taken because there can be several causes related to one disciplinary action.

### Causes for Discipline for Settlements and Agreements that Became Effective in FY2001

Drugs	61
Alcohol	8
Patient Abuse	3
Practice	37
APN Rule Violation	6
Working on a lapsed license	2
Working on an invalid license	1
Misrepresentation as a nurse	1
Professional Boundaries	0
Sexual Misconduct	1
*Other	23
Total	143

<sup>\*</sup>Other category is primarily comprised of guilty pleas and convictions for various reasons.

### Hearings

The Board has the authority to conduct two types of hearings. A violation hearing is held when a disciplined nurse violates the terms of a current discipline. There were 15 violation hearings held in FY2001.

In addition, the Board of Nursing may also hold disciplinary hearings after the Administrative Hearing Commission finds that there is cause to discipline the nurse's license. The Board's hearing offers the opportunity to the nurse to present information to the Board that could impact the severity of disciplinary action decided upon. There were 15 disciplinary hearings held in FY2001.

### Outcomes of Violation/Disciplinary Hearings

The decisions resulting from the violation and disciplinary hearings held in FY2001 were;

Voluntary Surrender	0
Censure	0
Suspension/Probation	1
Probation	14
Revocation	13
Non disciplinary actions	2
Total	30

(Note: Surrender is not considered a disciplinary action under current statutes)

The above number of decisions do not correlate with the number of causes for discipline listed below because even though a decision is made within a fiscal year, it may not become effective until the following fiscal year.

### Causes for Discipline for all Hearings that Became Effective in FY2001

7 Disciplinary hearing cases and 15 violation hearing cases for a total of 22 cases that became effective in FY2001.

Practice	2
Drugs	5
Alcohol	3
Other	4
Sexual Misconduct	0
Violated Existing Agreement with the Board	13
Total	27

### Financial Information

The Board of Nursing operates solely on fees that are received from the licensees who are regulated by the Board. All fees received are deposited in the state treasury and credited to the State Board of Nursing. Money is then appropriated from the fund to the Board of Nursing by the Legislature each year to pay all administrative costs and expenses of the Board.

Listed below are the fees that are charged by the Board of Nursing and also the breakdown of the appropriate amounts that the Board of Nursing received in FY2001 in order to operate.

### **FEES**

*Examination—RN	20.00
Reexamination—RN	15.00
*Examination—LPN	11.00
Reexamination—LPN	10.00
*Endorsement—RN	30.00
*Endorsement—LPN	26.00
Lapsed License (in addition to renewal fee for each year of lapse)	30.00
School Annual Registration.	50.00
Verification Request	5.00
License Renewal Duplicate	5.00
Computer Print-out of Licensees.	not more than 25.00
*Renewal—RN (Biennial)	100.00**
*Renewal—LPN (Biennial)	92.00**
Copies (per page)	0.25
Review & Challenge—RN.	100.00
Review & Challenge—LPN	100.00
Uncollectible check charge.	25.00
Late Education Agenda Items	30.00
Application Fee (for Proposals to Establish New Programs of Nursing	500.00
APN Duplicate Doc. Of Recognition.	5.00

<sup>\*</sup>Nursing Student Loan Surcharge Included

<sup>\*\*</sup>From July through December—renewals were at \$46 & \$38 From January through June—renewals increased to \$100 & \$92

### **FY2001 Appropriations**

The following amounts are the actual dollars appropriated to the Board of Nursing for use in FY2001

Personal Services [Staff payroll and Per Diem (paid to Board Members)]	\$790,714.00
Expenses and Equipment (Operating Costs)	\$1,043,279.00
Total Appropriations	\$1,833,993.00

### **Nursing Funds Received**

Beginning Fund Balance (FY2001)	\$136,058.86
Total Revenue received by Board of Nursing from fees in FY2001	\$6,378,939.62
Loan	\$1,860,000.00
Loan Payback	(\$1,860,000.00)
Total Funds Available	\$6.514.998.48

### Actual Operating Expenses FY2001

The information below represents the actual amounts that were utilized in FY2001 including transfers.

Personal Services/Per Diem	\$649,875.08
Expenses and Equipment	\$832,473.22
Transfers*	<u>\$1,049,316.46</u>
Total Operating Expense	\$2,531,664.76

### **Nursing Fund Balance**

### **Ending Fund Balance FY2001**

\$3,983,333.72

### \* Nursing Fund Transfers

Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board. These transfers occur each fiscal year but the amounts vary from year to year. Transfers that took place in FY 2001 were as follows:

Rent	\$55,307.45
Professional Registration	\$411,482.40
DED/MIS	\$130,669.18
Fringe Benefits	\$189,621.98
General Revenue	\$96,313.36
Refunds	\$420.00
Workers Compensation Fund	0.00
Hancock Amendment Refund	\$36,133.00
Carryover Transfer FY 2000	\$116,792.14
Payback Interest Charges	\$12,576.95

### **Total Transfers** \$1,049,316.46

### **Terminology**

**Appropriations:** Funding set aside and approved by the legislature for the financial operation of a state agency

**Allocation:** funding set aside by a state agency from its appropriation for the financial operation by a specific office or group within the agency.

**Transfer:** An appropriation set aside and approved by the legislature to recover defined expenses incurred by a state agency in order to reimburse the state from a dedicated fund.

Appendix A

Listing of Schools

### Approval Defined

**Approved:** recognized by the Board as meeting or maintaining minimum standards for education preparation of practical or professional nursing.

Certificate of Approval: document issued by the Board to schools of nursing which have met minimum standards.

Conditional Approval: status of a school or program that has failed to meet or maintain the regulations or requirements, or both, set by the Board. This status is subject to the school or program conforming to the requirements and recommendations and within a time period set by the Board.

Generic: initial educational program in nursing leading to entry-level licensure.

*Initial Approval:* status of a newly established school or program that has not graduated its first class and has not received other approval status.

**Ladder Programs:** variable advanced placement based upon a practical nursing license.

Minimum Standards: criteria which nursing programs shall meet in order to be approval by the Board.

## DIPLOMA PROGRAMS (Diploma Program – Twenty Months to Thirty-three Months)

### FULL APPROVAL UNLESS OTHERWISE SPECIFIED

SCHOOL NAME	CODE#	ADDRESS	COORDINATOR/ DIRECTOR	TELEPHONE/FAX #	E-MAIL
Lutheran Medical Center School of Nursing	17-392	3547 South Jefferson Ave Regina Cundall, Direc- T: 314-577-5892 St. Louis, MO 63118- tor E: 314-268-6160 3999.	Regina Cundall, Director tor	T: 314-577-5892 F: 314-268-6160	rcundall@tmgit.net

Revised 05/02/01

# MISSOURI ACCREDITED PROGRAMS OF PRACTICAL NURSING

### FULL APPROVAL UNLESS OTHERWISE SPECIFIED

SCHOOL NAME	CODE #	ADDRESS	COORDINATOR/ DIRECTOR	TELEPHONE/FAX #	E-MAIL
Applied Technology Services/ West County	17-154	13480 South Outer 40 Hwy. Chesterfield, MO 63017	Mary Jo Ellison, Coordinator	T: 314-989-7901 F: 314-989-7896	N/A
Boonslick AVTS	17-166	1694 Ashley Road Boonville, MO 65233	Janie Higgins, Coordinator	T: 660-882-5306 F: 660-882-3269	janie @btec.boonville.K12. mo.us
Cape Girardeau Career and Technology Center	17-167	1080 South Silver Springs Road Cape Girardeau, MO 63703	Carol Eaker-Kranawetter, Coordinator	T: 573-334-0826, ext. 314 F: 573-334-5930	CKranawetter@hotmail. com
*Cass Career Center	17-129	1600 East Elm Harrisonville, MO 64701	Elaine Boyd, Coordinator	T: 816-380-3253 F: 816-884-5253	Eboyd@cass.tec.mo.us
Columbia Public School	17-199	500 Strawn Road Columbia, MO 65203-6100	Angelia Cornelius, Coordinator	T: 573-886-2276 F: 573-886-2080	Jetnops@columbia.k12.mo. us
*Deaconess College of Nursing/On-Line	17-110	6150 Oakland Avenue St. Louis, MO 63139-3297	Jan Barrett, Director	T: 800-942-4310 F: 314-768-5673	Janet.barrett@tenetstl. com
Franklin Technology Center	17-195	Franklin Technical School/ MSSC 3950 East Newman Joplin, MO 64804	Judy Hancock, Coordinator	T: 417-659-4400 F: 417-659-4408	N/A
Gibson AVTS	17-164	P. O. Box 169 Reeds Springs, MO 65737	Joanne Chalfant, Coordinator	T: 417-272-3459 F: 417-272-8656	Jchalfant@tri-lakes.net
Hannibal Public Schools	17-193	4550 McMasters Avenue Hannibal, MO 63401-2285	Gwenda Pollard, Coordinator	T: 573-221-4430, ext. 182 F: 573-221-7971	gpollard@hannibal.k12. mo.us8

Hillyard Technical Center	17-189	3434 Faraon Street St. Joseph, MO 64506	Jane Manion, Coordina- tor	T: 816-671-4170 F: 816-671-4479	N/A
Jefferson College Bi-level Program	17-174	1000 Viking Drive Hillsboro, MO 63050	Michelle Soest, Coordinator	T: 636-789-3951 Ext. 409 F: 636-789-4012	msoest@gateway. jeffco.edu
Kennett AVTS	17-169	1400 West Washington Kennett, MO 63857	Brigitte Thiele, Coordi- nator	T: 573-717-1123 F: 573-888-0564	Brigitte@bootheel.net N/A
Kirksville AVTS	17-186	1103 South Cottage Grove Kirksville, MO 63501	Sherry Willis, Coordinator	T: 660-626-1470 F: 660-626-1478	sherryw@kirksville.k12. mo.us
Lex La-Ray Technical Center	17-105	2323 High School Drive Lexington, MO 64067-	Bernice Wagner, Coordinator	T: 660-259-2264 F: 660-259-6262	bwagner@mail. lexington.k12.mo.us
Mineral Area College	17-192	P.O. Box 1000 Park Hills, MO 63601	Lana Jinkerson, Coor- dinator	T: 573-518-2172 F: 573-518-2292	Ljinkers@mail.mac.cc. mo.us
Moberly Area Community College	17-183	College and Rollins Streets Moberly, MO 65270	Terry Bischsel, Coordinator	T: 660-263-4110, ext. 251 F: 660-263-7563	Terryb@macc.cc.mo.us
*Moberly Area Community College-Mexico	17-161	2900 Doreli Lane Mexico, MO 65265	Ruth Threlkeld, Coordi- nator	T: 573-581-1925 F: 573-582-0824	rutht@macc.cc.mo.us
Nevada Regional Technical Center	17-187	The Kenneth C. Bowman Jr. Bldg. 2015 N. West Street Nevada, MO 64772	Rebecca Householder, Coordinator	T: 417-448-2016 F: 417-448-2018	Rlhrn@nevada.k12.mo.us

Nichols Career Center	17-190	605 Union Street Jefferson City, MO 65101	Coordinator	T: 573-659-3111 F: 573-659-3154	N/A
North Central Missouri College	17-185	1301 Main Street Trenton, MO 64683	Janet Vanderpoole, Acting Associate Dean of Allied Health	T: 660-359-3948, ext. 310 F: 660-359-3202	Jvanderpool@mail.ncmc. cc.mo.us
Northland Career Center AVTS	17-102	P. O. Box 1700 Platte City, MO 64079	Betty Boles, Coordina- tor	T: 816-858-5505 F: 816-858-3278	N/A
Northwest Technical School	17-179	1515 South Munn Maryville, MO 64468	Trudy Dorrel, Coordina- tor	T: 660-562-3022, ext. 4139 F: 660-562-2010	dorrel@maryville.k12. mo.us
Ozarks Technical Commu- nity College	17-198	P.O. Box 5958 Springfield, MO 65801	Pam Carpenter, Coordi- nator	T: 417-895-7149 F: 417-895-7161	Pcarpent@mh/otc.mo.us
Penn Valley Community College	17-157	2700 East Eighteenth Street Kansas City, MO 64127- 2602	Mattie Eley, Interim Co- ordinator	T: 816-482-5070 F: 816-482-5041	N/A
Pike/Lincoln Technical Center	17-168	P.O Box 38 Eolia, MO 63344	Gail Branstetter, Coor- dinator	T: 573-485-2900 F: 573-485-2388	bransteg@pltc.k12.mo.us
Poplar Bluff School District	17-153	3203 Oak Grove Road Poplar Bluff, MO 63901	Deborah Dancer, Coordinator	T: 573-785-6867 F: 573-785-4168	N/A
Rolla Technical Institute	17-184	500 Forum Drive Rolla, MO 65401	Pati L. H. Cox, Coordi- nator	T: 573-364-3726 F: 573-368-4741	pcox@rolla.k12.mo.us

Saline County Career Center	17-175	900 West Vest Marshall, MO 65340- 1698	Stefanie Sauble Coordi- nator	T: 660-886-6958 F: 660-886-3092	Swinern@hot.mail.com
Sanford Brown College – Kansas City	17-152	520 East Nineteenth Avenue nue N. Kansas City, MO 64116	Renee Stafford	T: 816-472-0275 F: 816-472-0688	Sdrury@wix.net
Sanford Brown College – St. Charles	17-104	3555 Franks Drive St. Charles, MO 63301	Edna Hardin, Coordina- tor	T: 636-949-2620 F: 636-949-5081	N/A
Sikeston Public Schools	17-188	1002 Virginia Sikeston, MO 63801	Linda Boyd Coordinator	T: 573-472-8887 F: 573-472-8810	N/A
Sikeston Public Schools – Hayti	17-149	Pemiscot Memorial Health System Highway 61 and Lee Hayti, MO 63851	Bonnie Smith, Coordi- nator	T: 573-359-3400 F: 573-359-0845	N/A
South Central Career Center	17-177	613 West First Street West Plains, MO 65775	Marlene Martensen, Coordinator	T: 417-256-6150 ext. 211 or 212 F: 417-256-3327	mmartensen@wphs.k12. mo.us
St. Charles Co. Community College	17-150	4601 Mid River Mall Drive St. Peters, MO 63376	Russlyn St. John, Coordinator	T: 636-922-8280 F: 636-922-8352	rstjohn@chuck.stchas.edu
* St. Louis College of Health Careers at Butler Hill Cam- pus/South County	17-170	4044 Butler Hill Road St. Louis, MO 63129	Cynthia Ness Coordinator	T: 314-845-6100 F: 314-845-6406	N/A

State Fair Community Colllege	17-182	3201 West 16 <sup>th</sup> Street Sedalia, MO 65301	Leora Bremer, Coordi- nator	T: 660-530-5800 Ext. 228 F: 660-530-5820	Bremer@sfcc.cc.mo.us
*Texas Technical Institute	17-135	6915 So. Hwy 63 P.O. Box 314 Houston, MO 65483	Cheryl Bell, Director	T: 417-967-5593 F: 417-967-4604	tctiadmn@train.missouri. org
Tri-County Technical School 17-108	17-108	2 <sup>nd</sup> and Pine Street Eldon, MO 65026	Sue Green, Coordinator   T: 573-392-8060 F: 573-392-8944	T: 573-392-8060 F: 573-392-8944	Green@mail.eldonK12. mo.us
Warrensburg AVTS	17-172	205 South Ridgeview Drive Warrensburg, MO 64093	Marcile Lewis, Coordinator	T: 660-747-2283 F: 660-747-3778	mlewis@warrensburg. k12.mo.us
Washington School of Practical Nursing	17-176	550 Blue Jay Drive Washington, MO 63090	Christie Gildehaus, Co- ordinator	T: 636-239-7777 F: 636-239-0791	Cgildehaus@washington. k12.mo.us
Waynesville Technical Academy	17-165	810 Roosevelt Street Waynesville, MO 65583	Melissa Falkenrath, Acting Coordinator	T: 573-774-6584 F: 573-774-3355	ΛΑ

\* Initial Approval Revised 06/22/01

# MISSOURI ACCREDITED PROGRAMS OF PROFESSIONAL NURSING

## BACCALAUREATE DEGREE NURSING PROGRAMS Full Approval Unless Specified

SCHOOL NAME	CODE#	ADDRESS	COORDINATOR/ DIRECTOR	TELEPHONE/ FAX#	E-MAIL
Avila College	17-554	11901 Wornall Road Kansas City, MO 64145- 1698	Susan Fetsch, Chair- person	T: 816-501-3672 F: 816-501-2442	fetschsh@mail.avila. edu
Barnes College of Nursing University of Missouri-St. Louis	17-506	8001 Natural Bridge Road St. Louis, MO 63121- 4499	Jerry Durham, Dean	T: 314-516-6067 F: 314-516-6730	sjdurha@umslvma.umsl. edu
* Central Methodist College	17-509	BSN Program, Dept of Nursing 411 Central Methodist Sq. Fayette, MO 65248	Shirley Peterson, Chair- person	T: 660-248-6363, ext. 6359 F: 660-248-1826	speterso@cmc2.cmc. edu
Central Missouri State University	17-573	Dept. of Nursing SHC- 106 Warrensburg, MO 64093	Elaine Frank-Ragan, Chairperson	T: 660-543-4775 F: 660-543-8304	frank-ragan@cmsu1. cmsu.edu
Blessing-Rieman College of Nursing	17-504	Broadway at 11 <sup>th</sup> Street P. O. Box 7005 Quincy, IL 62301-7005	Pamela Brown, Presi- dent	T: 217-228-5520, ext. 6979 F: 217-223-6400	pbrown@culver.edu
Deaconess College of Nurs- ing	17-500	6150 Oakland Avenue St. Louis, MO 63139- 3297	Jan Barrett, Academic Dean	T: 800-942-4310 F: 314-768-5673	janet.barrett@tenetstl. com

Graceland University	17-508	1401 West Truman Road Independence, MO 64050-3434	Sharon Kirkpatrick/Vice President/Dean of Nursing	T: 816-833-0524 F: 816-833-2990	kirkpat@graceland.edu
Lester L. Cox College of Nursing and Health Sciences BSN Progam	17-512	1423 North Jefferson College Springfield, MO 65802	Sandra Affeldt, Director	T: 417-269-3401 F: 417-269-3581	
Lester L. Cox College of Nursing and Health Sciences BEPN (BSN)	17-520	1423 North Jefferson College Springfield, MO 65802	Sandra Affeldt, Director	T: 417-269-3401 F: 417-269-3581	
Maryville University of St. Louis	17-501	Department of Nursing 13550 Conway Road St. Louis, MO 63141- 7299	Dr. Karen Balakas, Interim Director	T: 314-529-9435 F: 314-529-9139	vcruz@maryville.edu
Missouri Southern State College	17-510	3950 East Newman Road Joplin, MO 64801-1595	Barbara Box, Director	T: 417-625-9322 F: 417-625-3186	box-b@mail.mssc.edu
Missouri Western State College	17-502	Department of Nursing PS203 4525 Downs Drive St. Joseph, MO 64507	Kathleen Andrews, Chairperson	T: 816-271-4415 F: 816-271-5849	andrews@griffon. mwsc.edu
Research College of Nursing	17-566	2316 East Meyer Boulevard Kansas City, MO 64132- 1199	Nancy DeBasio, President/Dean	T: 816-276-4721 F: 816-276-3526	debasio@vax1. rockhurst.edu
Sinclair School of Nursing at University of Missouri - Columbia	17-582	S410 Nursing School Bldg. Columbia, MO 65211	Priscilla LeMone Director	T: 573-882-0228 F: 573-884-4544	Nursport@showme. missouri.edu
Southeast Missouri State University	17-563	Department of Nursing One University Plaza Cape Girardeau, MO 63701	A. Louise Hart, Chairperson	T: 573-651-2585 F: 573-651-2142	lhart@semovm.semo. edu

St. Louis University	17-588	3525 Caroline Street St. Louis, MO 63104- 1099	Dr. Margie Edel, Direc- T: 314-577-8931 tor	T: 314-577-8931 F: 314-577-8949	edele@slu.edu
St. Luke's	17-505	4426 Wornall Road Kansas City, MO 64111	Helen Jepson, Dean	T: 816-932-2233 F: 816-932-3831	hjepson@saint-lukes. org
Truman State University	17-572	Nursing Program Barnett Hall 223A Kirksville, MO 63501	Constance Ayers, Di- rector	T: 660-785-4557 F: 660-785-7424	cayers@truman.edu
UMKC – Kansas City	17-575	School of Nursing 2220 Holmes Street Kansas City, MO 64108- 2676	Dr. Nancy Mills Dean	T: 816-235-1700 F: 816-235-1701	www.umk.edu/
William Jewell College	17-560	Department of Nursing 500 College Hill Liberty, MO 64068	Joanne Kersten, Chair- person	T: 816-781-7700, ext. 5453 F: 816-415-5024	kerstenj@william.jewell. edu

\* Initial Accreditation

Revised 08/02/01

# MISSOURI ACCREDITED PROGRAMS OF PROFESSIONAL NURSING

## ASSOCIATE DEGREE NURSING PROGRAMS Full Approval Status Unless Specified

SCHOOL NAME	CODE#	ADDRESS	COORDINATOR/ DIRECTOR	TELEPHONE /FAX #	E-MAIL
+ Columbia College	17-412	Career Mobility Program/ A.D.N. 500 Strawn Road Columbia, MO 65203- 6100	Sarah Banton, Assistant Director	T: 573-886-2276 F: 573-886-2080	Sbanton @columbia. k12.mo.us
Crowder College	17-410	601 Laclede Neosho, MO 64850	Karen Vinyard, Director	T: 417-451-3223, ext. 5638 F: 417-451-9669	kvinyard@crowdercolle ge.net
** Deaconess College of Nursing	17-415	6150 Oakland Avenue St. Louis, MO 63139- 3297	Jan Barrett Academic Dean	T: 800-942-4310 F: 314-768-5673	N/A
*+Deaconess College of Nursing/On-line	17-430	6150 Oakland Avenue St. Louis, MO 63139- 3297	Jan Barrett Academic Dean	T: 800-942-4310 F: 314-768-5673	N/A
East Central College	17-470	P. O. Box 529 Union, MO 63084	Patrice O'Connor, Director	T: 636-583-5195, ext. 2446 F: 636-583-6337	Oconnomp@ecmail.ecc. cc.mo.us
East Central College at Rolla Technical Institute	17-426	1304 East Tenth Street Rolla, MO 65401	Cathryn Tiller, Site Coordinator	T: 573-368-4746 F: 573-364-0767	N/A
Fort Leonard Wood Satellite	17-416	Lincoln University Truman Ed. Ctr,268 Constitution St., Suite 5 Ft. Leonard Wood, MO 65473	Connie Hamacher, Director	T: 573-329-5160 F: N/A	Ftlu@webound.com

Hannibal La-Grange College	17-472	2800 Palmyra Road Hannibal, MO 63401- 1999	Senda Guertzgen, Di- rector	T: 573-221-3675, ext. 276 F: 573-248-0294	sguertzg@hlg.edu
+ Jefferson College Bi-Level Program	17-460	1000 Viking Drive Hillsboro, MO 63050	Michele Soest, Director	T: 636-789-3000, ext. 406 F: 636-789-2047	Msoest@gateway.jeffco. edu N/A
Jewish Hospital College of Nursing and Allied Health	17-420	306 South Kingshighway St. Louis, MO 63110	Elizabeth A. Buck, Di- rector	T: 314-454-8416 F: 314-454-5239	N/A
Lester L. Cox College of Nursing and Health Sci- ences	17-425	1423 North Jefferson Springfield, MO 65802	Vickie Donnell, Director	T: 417-269-3401 F: 417-269-3581	vdonnel@coxcollege. edu
Lincoln University	17-467	Nursing Science Dept. 100 Elliff Hall Jefferson City, MO 65102-0029	Connie Hamacher, Di- rector	T: 573-681-5421 F: 573-681-5422	Hamacher@lincolnu.ed N/A
** Mineral Area College	17-466	P. O. Box 1000 Park Hills, MO 63601	Teri Douglas, Chairper- son	T: 573-518-2103 F: 573-518-2292	tdouglas@mail.mac.cc. mo.us
Moberly Area Community College	17-474	College and Rollins Streets Moberly, MO 65270	Ruth J. Jones, Director	T: 660-263-4110, ext. 250 F: 660-263-7563	ruthj@hp9000.macc.cc. mo.us
North Central Missouri College	17-405	1301 Main Street Trenton, MO 64683	Janet Vanderpoole, Acting Associate Dean of Allied Health	T: 660-359-3948, ext. 310 F: 660-359-2211	Jvanderpool@mail.ncmc. cc.mo.us N/A
+ Park University	17-411	Ellen Finley Earhart Nurs- ing Program 8700 N. W. River Park Drive Parkville, MO 64152	Margaret Monahan, Di- rector	T: 816-741-2000, ext. 6257 F: 816-741-1103	Monahan@mail.park.edu N/A

Penn Valley Community College	17-465	3201 Southwest Traf- ficway Kansas City, MO 64111	Karen S. Komoroski, Director	T: 816-759-4174 F: 816-759-4361	N/A
+ Sanford Brown College/ Kansas City	17-423	520 East Nineteenth Ave. N. Kansas City, MO 64116	Renee Stafford, Director	T: 816-472-7400 F: 816-472-0688	Rstafford@wix.net N/A
+ Sanford Brown College/St. Charles	17-421	3555 Franks Drive St. Charles, MO 63301	Sandra Whitaker, Director	T: 636-949-2620 F: 636-949-5081	N/A
+ Southeast Missouri Hospital College of Nursing and Health Sciences	17-424	1819 Broadway Cape Girardeau, MO 63701	Tonya Buttry, Chairper- son	T: 573-334-6825 F: 573-339-7805	sehcnur@sehosp.org
Southwest Missouri State University	17-400	128 Garfield Avenue West Plains, MO 65775	Juanita Roth, Director	T: 417-255-7245 F: 417-255-7241	Nroth@wp.smsu.edu
St. Charles County Community College	17-468	4601 Mid River Mall Drive St. Peters, MO 63376	Patricia Porterfield, Di- rector	T: 636-922-8280 F: N/A	Pporterfield@chuck. stchas.edu
St. John's School of Nursing at Southwest Baptist Univer- sity	17-418	4431 South Fremont Springfield, MO 65804- 7307	Virginia Mayeux, Director	T: 417-885-2069 F: 417-887-4847	Vmayeux@sprg.smhs. com
St. Louis Community College/Flo Valley	17-464	Department of Nursing 3400 Pershall Road St. Louis, MO 63135- 1499	Karen Mayes, Director Chairperson	T: 314-595-2310 F: 314-595-2218	kmayes@stlcc.cc.mo. us

St. Louis Community College/Forest Park	17-476	Department of Nursing 5600 Oakland Avenue St. Louis, MO 63110- 1393	Kevin Wilson, Chairperson	T: 314-644-9315 F: 314-951-9412	kwilson@stlcc.cc.mo.us
St. Louis Community College/Meramec	17-477	Department of Nursing 11333 Big Bend Boulevard St. Louis, MO 63122	Sharon Godwin, Director	T: 314-984-7759 F: 314-984-7114	sgodwin@mcmail.stlcc. cc.mo.us
+ State Fair Community College	17-408	A.D.N. Career Ladder Prog. 3201 West 16 <sup>th</sup> Street Sedalia, MO 65301	Beverly Wilkerson Director	T: 660-530-5800, ext. 329 F: 660-530-5820	Wilkerso@sfcc.cc.mo.us N/A
Three Rivers Community College	17-462	2080 Three Rivers Blvd. Poplar Bluff, MO 63901	Catherine Wampler, Director	T: 573-840-9680 F: 573-840-9657 or 9659	cwampler@trcc.cc.mo. us
Three Rivers Community College	17-437	A.D.N. Bridge Program 2401 N. Main Street Sikeston, MO 63801	Catherine Wampler, Director	T: 573-472-3210 F: 573-472-4689	N/A

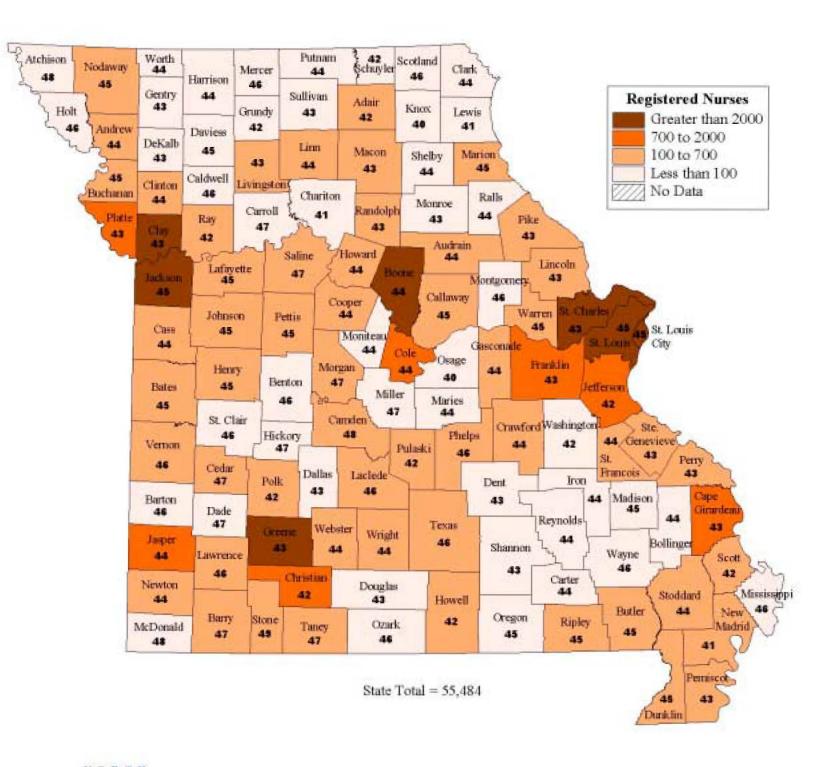
Revised 06/04/01

 <sup>\*</sup> Initial Approval
 \*\* Ladder Programs (variable advanced placement based upon a practical nursing license)
 + One plus one (requires one additional year of education beyond the practical nursing education)

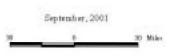
Appendix B

Additional Information

### Registered Nurses by County









### Licensed Practical Nurses by County

